

MINUTES

OF THE PROCEEDINGS OF AN EXTRAORDINARY MEETING OF
NORTHAMPTON BOROUGH COUNCIL HELD AT THE GUILDHALL,
NORTHAMPTON, ON Wednesday, 29 August 2018 AT SIX THIRTY O'CLOCK IN
THE EVENING

PRESENT: HIS WORSHIP THE MAYOR Councillor Ansell (in the Chair).

COUNCILLORS: Ashraf, Aziz, Beardsworth, Birch, Bottwood, Cali, Chunga, Duffy, G Eales, T Eales, Eldred, Golby, Graystone, Hadland, Haque, Hibbert, J Hill, Joyce, Kilbride, King, Lane, Larratt, B Markham, M Markham, Marriott, McCutcheon, Meredith, Nunn, Oldham, Patel, Russell, Sargeant, Kilby-Shaw, Smith, Stone and Walker

1. MAYORS ANNOUNCEMENTS

The Mayor announced that on the 4th September 2018 he would be holding a cheese and wine evening and noted the limited tickets that remained. He reported that he had attended a number of events which included the opening of Steps by Steps dance studio, the gymnastic academy and attending the Southfields Allotment Show, organised by Councillor Meredith. The Mayor announced that his Summer Ball has raised £12,500 and thanked those who had attended and Councillor Davenport for her contribution to the Mayors' charity.

The Mayor congratulated Councillor Golby on his recent wedding and wished him and his wife happiness.

2. DECLARATIONS OF INTEREST

There were none.

3. APOLOGIES.

Apologies were received from Councillors Caswell, Flavell, Parekh, Choudary, Davenport, Culbard, Hallam and Malpas.

4. PUBLIC COMMENTS AND PETITIONS

There were none.

5. RESTRUCTURE REPORT

Councillor Eldred submitted a report seeking Council's approval of a proposed severance payment to be made to a Director of the council upon their proposed redundancy in furtherance of proposed savings. Councillor Eldred thanked the Director for her hard work over the past decade.

Councillor Nunn seconded the report and echoed the thanks offered by Councillor Eldred and congratulated her achievements whilst in post and wished her success in the future. It was explained that the proposal was part of a Council restructure and

had seen the deletion of three senior posts, two of which were vacant. He noted that there had been no pay-off arrangements and the severance package offered was contractual.

Councillor Beardsworth offered her thanks to the Director and congratulated her specifically on the work undertaken with the Leisure Trust.

RESOLVED:

1. That the proposed severance package in respect of the proposed redundancy of the Director of Customers and Communities, as detailed in paragraph 3.1.4 of the report be approved.
2. That authority be delegated to the Chief Executive to take any actions necessary to implement the severance package if approved.
3. That the use of the Medium Term Financial Plan (MTFP) Cashflow reserve to cover the costs of the redundancy detailed in paragraph 3.1.4 of the report be approved.

The meeting concluded at 6.38pm